



**LSS CAREER PATH
(SS)**



Logistics Specialists (Submarines) receive extensive training in managing repair parts and consumables for submarines, submarine support, shore bases, and maintaining million-dollar operating budgets. Responsible for all aspects of maintaining repair parts and consumable inventories and managing the submarine's operating budget.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	LSSCM	19 Yrs	COB/CMC program 3MC	36	4 th Shore Tour Billet: FORCE LSS/SDEA Duty: TYCOM/GRP/SQD/ BUPERS/NPC
23-26	LSSCM LSSCS	19 Yrs 16.5	COB/CMC program 3MC	36	4 th Sea Tour Billet: SDEA Duty: Submarine/SubTender Qualification: DOOW/PILOT/COW/DCPO
20-23	LSSCM LSSCS LSSC	19 Yrs 16.5 12.7	CWO, ECM, 3MC	36	3 rd Shore Tour Billet: SDEA/LCPO/CSEL TYCOM/GRP/SQD/SRS/ Instructor/BUPERS/NPC Duty: Staff/SRS/ Instructor Qualification: CDO / MTS NEC: S10A, S11A, 830A
16-20	LSSCS LSSC LSS1	16.5 Yrs 12.7 8.4	LDO, CWO, OCS, MECP, CSEL, 3MC	36	3 rd Sea Tour Billet: SDEA /LCPO Duty: Submarine/Sub Tender Qualification: DOOW/PILOT NEC: R00A, S10A, S09A(Sub Tender), S07A (Sub Tender), 830A
12-16	LSSC LSS1	12.7 Yrs 8.4		36	2 nd Shore Tour Billet: LCPO/LPO/Expeditior Duty SRS/SQD/GRP/RDC Instructor/RTC Qualification: CDO / MTS NEC: S10A, 830A
8-12	LSSC LSS1 LSS2	12.7 Yrs 8.4 3.4		36	2 nd Sea Tour Billet: LCPO/LPO Duty: Submarine Qualification: DOOW/PILOT/COW NEC: R00A, S10A, S08A, S07A (Sub Tender)
4-8	LSS1 LSS2 LSS3	8.4 Yrs 3.4 1.5	STA-21, OCS, MECP	36	1 st Shore Tour Billet: LPO/Expeditior/ LSS Technician Duty: SRS/SQD GRP/PMO. Qualification: ACDO / CDO NEC: S10A, S08A, 830A
1-4	LSS2 LSS3	3.4 Yrs 1.5	Naval Academy, NROTC	52	1 st Sea Tour Billet: LSS Technician Duty: Submarines Qualification: Submarine Warfare/Helms/planes/Lookout/ Duty LS/POOD/TSS/Sonar Operator NEC: S08A, 830A
1+/-	LSS3 LSSSN LSSSA LSSSR Accession Training	9 Months			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.



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Notes:

1. "A" School is required.
2. Personnel in a Designator-8 status are disqualified from Submarine service, are not eligible for advancement, and are not reassigned to Submarines without prior approval of NAVPERSCOM.

3. Acronyms:

COB:	Chief of the Boat
COW:	Chief of the Watch
DOOW:	Diving officer of the Watch
DCPO:	Duty Chief Petty Officer
ECM:	Enlisted Community Manager
SDEA:	Supply Department Enlisted Advisor
AERR	Advancement Exam Readiness Review
SMI	Supply Management Inspection
STAV	Supply Technical Assist Visit

4. Rating NECs:

R00A:	Logistics Specialist Supervisor
S10A:	Relational Supply Unit Advance Technical Specialist
S09A:	Relational Supply (Force) Advance Technical Specialist
S08A:	Relational Supply Unit Technical Specialist
S07A:	Relational Supply (Force) Technician
S11A:	Expeditionary Logistics
830A:	Hazardous Material Management

5. Advancement in the LSS rating is enhanced by superior performance documented in the candidate's evaluations for the following:

- a. Command Impact
- b. Supply Management Inspection (SMI) performance/results
- c. Squadron/TYCOM LSS rankings
- d. Supply Blue E award
- e. Significant Contributions to the rate (AERR, SMI Inspector)
- f. Supply Department Enlisted Advisor (Department LCPO)
- g. TYCOM, GROUP, ISIC Leading/Department LCPO

Considerations for advancement from E6 to E7

- FULLY QUALIFIED if they have served as a Leading LSS for greater than 12 months and have the following qualifications: Logistics Specialist Supervisor (NEC R00A).
- BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND 12 Months Leading LSS AT SEA and are qualified COW (SSN688/21/SSBN/SSGN) or DCPO (VACL) AND have a history of sustained superior performance defined as a majority of their Individual Trait Averages ABOVE RSCA.

For candidates who have only served on one submarine, i.e., follow on sea tours were at Special Projects or at a Submarine Tender, the board MUST carefully weigh their achievements and demonstrated leadership when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard.

Candidates must qualify or re-qualify At Sea watches within the required timeframe per the community Continuing Training and Qualifications Manual (CTQM) COMSUBLANT/COMSUBPACINST 3500.3 (Series) to receive credit for fully and best qualified.



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For candidates who have converted into the submarine force, the board **MUST** consider the Sailor's achievements and demonstrated leadership in their previous community when determining if they are **BEST QUALIFIED** since it is understood they might not have had the opportunity to meet the qualification standard.

Candidates serving or who have served as a 3MC for greater than 12 months have met the standard for having served as an LPO or LCPO.

Personnel assigned to RTC, OTC, and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high-priority assignment.

The following qualification equivalents are to be used for Sailors serving at the identified Special Project:

Detachment UR&D:

FULLY QUALIFIED if they have served as a LPO AND are qualified either STBD Tethered Management System (TMS), OR ROV Pilot, OR Port Payload (PPHL), or Mission Navigation Watch, OR EES1 Technician.

BEST QUALIFIED if they meet the **FULLY QUALIFIED** standard AND are qualified either Mission Duty Chief (MMP DCPO) or COW/DCPO as stated above.

Detachment TRITON:

FULLY QUALIFIED if they have served as a LPO AND are qualified Mission Watch Supervisor (MWS).

BEST QUALIFIED if they meet the **FULLY QUALIFIED** standard and are qualified Mission Control Officer (MCO) or COW/DCPO as stated above.

Detachment POSEIDON:

FULLY QUALIFIED if they have served as a LPO AND are qualified Mission Watch Supervisor (formerly Projects Watch Supervisor (PWS)).

BEST QUALIFIED if they meet the **FULLY QUALIFIED** standard AND are qualified either MCO or COW/DCPO as stated above.

Considerations for advancement from E7 to E8

- **FULLY QUALIFIED** if they have served as an LCPO for 12 months AND meet the **FULLY QUALIFIED** and **BEST QUALIFIED** standards for advancement from E6 to E7.
- **BEST QUALIFIED** if they meet the **FULLY QUALIFIED** AND are qualified DOOW (SSN688/21/SSBN/SSGN) or PILOT (VACL) AND have a history of sustained superior performance defined as a majority of their Individual Trait Averages ABOVE RSCA.

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Candidates must qualify or re-qualify At Sea watches within the required timeframe per the community Continuing Training and Qualifications Manual (CTQM) COMSUBLANT/COMSUBPACINST 3500.3 (Series) to receive credit for fully and best qualified.

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FULLY QUALIFIED if they have served as a LCPO.

BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified Mission Duty Chief (MMP DCPO), Mission Watch Supervisor, and Research Duty Officer or DOOW/PILOT as stated above.

Detachment TRITON:

FULLY QUALIFIED if they have served as a Cadre LCPO.

BEST QUALIFIED if they meet the FULLY QUALIFIED standard and are qualified Mission Control Officer (MCO) or DOOW/PILOT as stated above.

Detachment POSEIDON:

FULLY QUALIFIED if they have served as Cadre LCPO.

BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified either MCO or DOOW/PILOT as stated above.

Considerations for advancement from E8 to E9

- FULLY QUALIFIED if they meet the FULLY QUALIFIED and BEST QUALIFIED standards for advancement from E7 to E8.
- BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are a serving/served COB/CMDCS or are filling an LSSCM billet AND have a history of sustained superior performance defined as a majority of their Individual Trait Averages ABOVE RSCA.

For candidates who have only served on one submarine, i.e., follow on sea tours were at Special Projects or a Submarine Tender, the board, MUST carefully weigh their achievements and demonstrated leadership when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard.

Candidates must qualify or re-qualify At Sea watches within the required timeframe per the community Continuing Training and Qualifications Manual (CTQM) COMSUBLANT/COMSUBPACINST 3500.3 (Series) to receive credit for fully and best qualified.

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